

Job advertisement

Country, Place	Kenya, Nairobi
Profession	Speech and Language Therapist
Start of commitment	January 2018 or by agreement
Duration	3 years
Context	Persons with disabilities are overrepresented among people living in poverty, the percentage rate increases up to 20% (World Bank). In Kenya, estimates suggest that the prevalence of disabilities among children is 13.5% (VSO 2016). A research showed that overwhelmingly, children in rural areas had much higher disability rates (60%) than children in urban areas (40%). The total number of Speech and Language Therapists in the country is currently 16. This shows a huge need of Speech and Language Therapists.
Partner Organisation	Special Education Professionals (SEP) is a registered society with full-time staff and volunteers. SEP is a multi-disciplinary team of special education professionals working within the framework of education, rehabilitation and healthcare in Kenya. SEP works with children who have various conditions including cerebral palsy, autism, Down's syndrome, learning difficulties, attention deficit hyperactivity disorder, mental challenges, developmental delay, communication disorder, hearing impairment, visual impairment amongst others. SEP is a Partner Organisation of COMUNDO since 2010.
Activities	As co-worker of COMUNDO you support primarily the therapists, interns and parents in the field of training. You plan and facilitate workshops on SLT (Speech and Language Therapy), you adapt the training contents to the beneficiaries and you draft handouts and manuals. In addition you will be part of the national SLT network and support the professional development of SLT in the country.
Objectives of the post	<ul style="list-style-type: none"> • Speech and Language Therapy services are improved through a transdisciplinary approach. • SEP therapists and teachers gained/improved skills in SLT methods. • Parents and caregivers can apply SLT strategies for their children with disabilities.
Requirements	<ul style="list-style-type: none"> • Degree in Speech and Language Therapy and minimum of 3 years experiences in SLT. • Specific qualifications and experiences in the paediatric field. • Experiences with work in a multidisciplinary team. • Should be able to work with low tech equipment (e.g. Flipchart) • Experience in adult teaching, early intervention, mentorship and assessment/quality management in the area of SLT are added advantages. • Very good English language skills and willingness to learn Kiswahili.

Job advertisement

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis

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General Working Conditions

- You are between 25 and 60 years old.
- You have a lasting relationship to Switzerland or Germany (in the case of bi-national partners at least one person).
- Completed vocational or tertiary education.
- At least 2 years of professional experience in Europe.
- Good knowledge of the national language of the country of destination.
- Good physical and mental health.
- You display initiative and commitment and work well in a team.
- You like to improvise and be creative in order to find new ways of doing things.
- You are keen to interact with people of different cultural backgrounds, religions and living environments.
- You are prepared to sign up for a three year assignment and motivated to live a simple lifestyle during this time.
- You are prepared to contribute to public relations and fundraising.
- Workload: 100%

We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts
- An adequate preparation
- Introduction to the situation of the country of destination and local support
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Application Procedure

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website.

The application form may also be found on our website or you may get it at the information meeting. The questionnaire and a short life story (as described in the guidelines) will supplement the usual application documentation (motivational letter, curriculum vitae, certificates and job references).